

Complete Request Received by OIS	HR Onboarding Date/ DS-2019 Start Date
11/7/2023	1/2/2024
11/21/2023	1/16/2024
12/4/2023	1/29/2024
12/18/2023	2/12/2024
1/1/2024	2/26/2024
1/15/2024	3/11/2024
1/29/2024	3/25/2024
2/12/2024	4/8/2024
2/26/2024	4/22/2024
3/11/2024	5/6/2024
3/25/2024	5/20/2024
4/8/2024	6/3/2024
4/22/2024	6/17/2024
5/6/2024	7/1/2024
5/20/2024	7/15/2024
6/3/2024	7/29/2024
6/17/2024	8/12/2024
7/1/2024	8/26/2024
7/15/2024	9/9/2024
7/29/2024	9/23/2024
8/12/2024	10/7/2024
8/26/2024	10/21/2024
9/9/2024	11/4/2024
9/23/2024	11/18/2024
10/7/2024	12/2/2024
10/21/2024	12/16/2024
11/7/2024	1/2/2025

*Please utilize this to assist you in picking onboarding start dates for your UMB-employed J-1 Scholars.

* For visiting J-1 scholars (not paid by UMB), submit a complete request at least 2 months before you wish them to arrive (onboarding dates not required).

* J-1 Scholars can arrive in the country up to 30 days before their DS-2019 start date

* Individuals must be present in the U.S. for 10 days before they can apply for an SSN.

* Individuals **transferring their J-1** status from another U.S. institution should be submitted one month before the UMB start date.

* This is meant as general guidance - the visa timeline can vary greatly and background checks at the U.S. Consulate can add additional time.